



UNITED STATES MARINE CORPS
CHEMICAL BIOLOGICAL INCIDENT RESPONSE FORCE
II MARINE EXPEDITIONARY FORCE
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INDIAN HEAD, MD 20640-5035

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14 APR 2014

Chemical Biological Incident Response Force Policy Letter #4-14

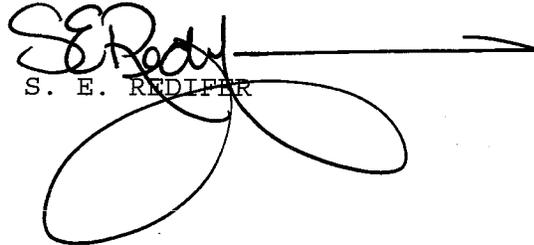
From: Commanding Officer
To: All Sections

Subj: VIOLENCE PREVENTION POLICY LETTER

Ref: (a) MCO 5580.3

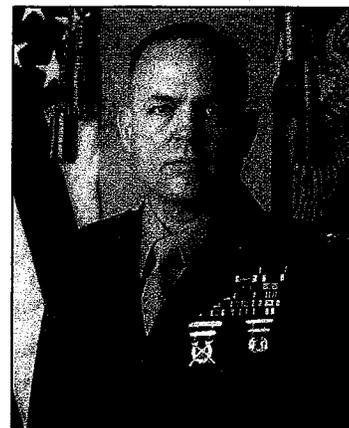
Encl: (1) Commanding Officer's Policy Statement on Violence
Prevention

1. Purpose. Enclosure (1) is the Commanding Officer's policy on Violence Prevention.
2. Action. All personnel assigned to CBIRF will review this policy letter and become familiar with its contents. Enclosure (1) will be prominently displayed on troop information boards throughout the battalion.
3. Point of contact regarding this matter will be the unit VPO, Captain Hernandez at 301-744-2010.


S. E. REDIFER

Commanding Officer's Policy Statement on Violence Prevention

I am committed to promoting a safe environment for our Marines, Sailors, and Civilian Marines – the work environment should be one in which our personnel do not fear violence or violent acts. The recent shootings at the Washington Navy Yard, Norfolk Naval Base, and Fort Hood have cost lives, destroyed families, and caused irreparable damage to these units – these cases show that acts of violence may occur at any time and that we must be alert to the warning signs. While these are dramatic examples, we cannot assume that we are immune from such behaviors, and we must commit ourselves to establishing a work environment free from violence and threats of violence. Such acts ruin morale, hurt personnel, and destroy mission readiness.

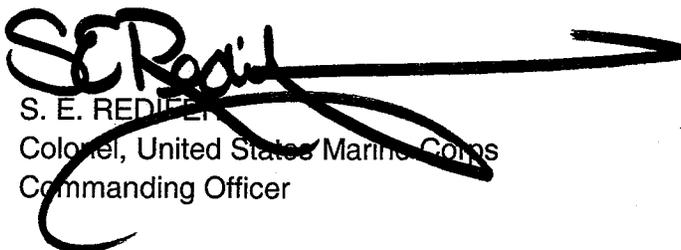


Every organization may be affected by disruptive behavior at one time or another, and actual or suspected violence must be taken seriously – behavior such as oral or written statements, gestures, or expressions that communicate a direct or indirect threat of physical harm should be reported immediately. Threats or acts of violence that are substantiated will result in immediate action that may include court martial, non-judicial punishment, or other disciplinary action to include separation from the military service.

Everyone must be on the lookout for potential violent behavior. Do not ignore warning signs/indicators of potential violence – if you do, it may be too late to stop a violent action that could result in injury or death. If you observe or experience such behavior by anyone on the installation, *whether he or she is a unit member or not*, report it immediately to a leader, supervisor, manager, base police, or Naval Criminal Investigative Service's (NCIS) Threat Management Unit. Leaders, supervisors, and managers who receive such reports will immediately seek advice from the CBIRF Violence Prevention Officer (VPO), Captain Hernandez, at 301-744-2010. Threats that require immediate law enforcement involvement such as an assault will be reported immediately to the base police at 301-744-4111 or by calling 911.

If you have any questions about this policy statement, please contact the unit VPO, Captain Hernandez at 301-744-2010.

"Do the right thing and fear no man!"


S. E. REDIFER
Colonel, United States Marine Corps
Commanding Officer

ENCLOSURE (1)